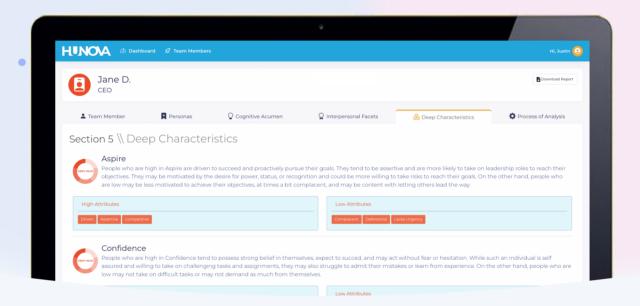


# We Are All Uniquely Human

Hunova is an integrated assessment tool that leverages natural language processing and IO psychology, enabling your company at the organizational, team, and individual levels.



**Our Mission** 

## Quantifying the Qualitative Uncovering Potential and Reducing Bias







## **Our On-The-Ground Approach**



#### **Text Collection**

We collect text from selfassessments, answers to openended surveys, or through various integrations & channels.



#### **Process & Analysis**

We clean the text, eliminating any noise. We then analyze the text through our 40 proprietary NLP algorithms.



#### **Quality Assurance**

Our team of IO psychologists and engineers assess the data insuring it meets our standard of quality.

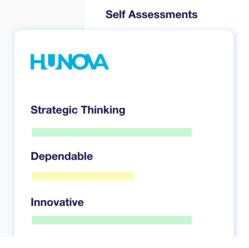


#### **Delivery & Action**

Reports can be delivered via our portal and PDF formats.

## **Tap Into Your Talent!**

With Hunova's natural language processing analysis, transform self-assessments into deep insights instantly! We cut through bias and validate traits that tie directly to both potential and performance within your organization.





## **Improved Retention**

Using Hunova, companies better understand their employees, leading to a cycle of increased morale, retention, and productivity.

## **Validity Across Industries**

Hunova can meet many varied business requirements. Please see the sections below for examples.



#### Turnover Problem at a Global Fortune 500 Company

#### The Problem:

Our client was stuck in a vicious cycle resulting in 40% employee turnover leading to decreased ROI on employee development and an increased expenditure on recruiting.

#### The Process:

- -Customized their role fit test based on our on-the-ground modeling
- -Collected text written by applicants while answering a short survey of open-ended questions
- -Calculated the role fitness scores of each applicant based on the client's enterprise culture
- -Enabled the client to hire the best applicants, by role, that cleared the Hunova assessment

#### The Result:

In just six months, we reduced churn from 40% to 1% in 7 out of 8 departments



#### **New Assessment Methods For Professional Sports**

#### The Problem:

The player assessment process for professional sports teams was long, invasive, expensive, and missing crucial supplementary data.

#### The Process:

- -Developed a new ground truth model based on an athlete-only population
- -Created an OSCINT process to collect all social media posts (Facebook,
- Instagram, Twitter) along with relevant news articles and video interviews
- -Worked with a team of sports psychologists to deliver relevant outputs (risk profiles, action plans, and social media analysis)
- -Enabled a new method of player analysis to better understand and manage players at scale

#### The Result:

Three day turn around per 100 players Cost reduction per player assessed Team portal with player behavioral data and analysis

### We'd Love to Hear From You!

Hunova is an integrated assessment tool that leverages natural language processing and IO psychology enabling your company at the organizational, team, and individual levels.





**Contact Us** 

Support@Hunova.com